

1. RECOGNITIONS

- a. Retirees. The following retirees were recognized:
 - i. William Doty, Math UAF
 - ii. Donald Kilpatrick, Math UAF
- b. New Faculty. New adjuncts were welcomed. ECCFA is waiting for verification of the names of the newest additions to the adjunct faculty.
- c. Full-Time Faculty. ECCFA welcomed new full-time faculty:
 - i. Mary A. Scherer, Instructor of Film and Digital Media, Communication Design
 - ii. Patrick Carberry, Assistant Professor I of English
 - iii. Dr. Richard Jesik, Assistant Professor II of Physics
 - iv. Dr. Erin Kerwood, Instructor of Chemistry
 - v. Matt Rederer, Instructor of Medical Imaging
- d. Temporary Full-Time Faculty. ECCFA welcomed new temporary full-time faculty:
 - i. Sharla Suggs, Instructor of Truck Driving
 - ii. Kendra Phipps, Instructor of Surgical Technology
- e. Recently Tenured Faculty. ECCFA congratulated and recognized the recently tenured faculty:
 - i. Dr. Mia Hardy, Assistant Professor II of Sociology
 - ii. Dr. Roxana Idu, Assistant Professor II of Economics
 - iii. Tracy Meyer, Associate Professor I of Mathematics
 - iv. Dr. Geoffrey Pynn, Associate Professor I of Humanities
 - v. Adam Schlipmann, Instructor of Music
- f. ECCFA Leadership. The ECCFA officers, senators, committee chairs, and members were recognized for their contributions.

2. APPROVAL OF MINUTES

- a. A motion was made to approve the minutes from the August 18, 2022, all-faculty meeting. It was seconded. The motion carried.

3. TREASURER'S REPORT: STEVE "WOODY" WOOD

- a. The treasurer presented the report. The report was accepted.

4. PRESIDENT'S REPORT: LORI CLARK

- a. Lori introduced herself and the vice presidents. She meets with the VP and with HR every other week. She also meets with Dr. Sam on a monthly basis and attends board meetings. If you have concerns, please let her or Stacey Shah know.

5. COMMITTEE REPORTS

a. Negotiations: Ryan Kerr

- i. Working Without a Contract. The negotiation process is ongoing. We're making progress. Faculty personal email addresses will be updated and ready should personal communication be necessary.

b. Sick Bank: Joe Rosenfeld

- i. Contributions. Joe reminded everyone that the sick bank relies on donations. You must complete the form he emailed out to make a donation to the sick bank. Sick bank provides relief for members who have maxed out their own personal sick days.
- ii. Fall 2022 Report. 77 days were donated. Approximately 340 days remain.

c. Textbook and Course Materials Cost Reduction Taskforce (TCMCR)—Chair: Tina Ballard

- i. Faculty Representation. This committee is still in need of faculty representation from SBCT.

d. Faculty Development—Chair: Colleen Stribling

- i. New Proposals. If your faculty development proposal was approved last year but has not been completed, it will still be covered. Going forward, nothing will be approved until a contract is finalized. You can still submit your proposal, but it will be tabled until a contract is ratified.

e. Committee on Political Education (COPE): Mia Hardy & Antonio Ramirez

- i. A motion was made to adjourn to COPE. It was seconded and the motion carried.
- ii. Donations. If you would like to support the political education that COPE does to advance ECCFA interests in local and state elections, you can make a donation to COPE. Union dues do not go to COPE. Its funds are separate. Payroll deductions to contribute can be set up through the [COPE Deduction form](#).
- iii. Elections. ECCFA Cope endorsed a slate of candidates called [United 4 ECC](#). Students and employees can register to vote on campus. You can encourage students to vote, but you can not tell them how to vote. There will be a mobile voting site on campus on March 21 and March 22.
- iv. Candidate Fundraiser. ECCFA Cope will be hosting a candidate meet and greet fundraiser at Old Republic. Drop in and meet the candidates.

6. NEW BUSINESS

- a. [ECC-3P](#): Marilyn Westerhoff. This group helps protect pensions. This is a separate group from SURS. If you would like to help contribute, you can get a payroll deduction.
- b. Food Pantry. If you know a faculty member who is food insecure, they can contact Kim Tarver. She will be serving as a liaison to get food pantry resources to faculty as needed.

7. DIVISION ISSUES

- a. ECCFA Business at Division Meetings. In the past, deans have allowed ECCFA business at the end of division meetings. Some deans do not want this. It's not in the contract. You may get pushback if you attempt to do this.

8. ANNOUNCEMENTS

- a. Opening Week ECCFA Meetings
 - i. New Faculty ECCFA Virtual Orientation Meeting: Friday, January 13 at 9:30 am
 - ii. Adjunct Instructional Coordinators' Meeting, Friday, January 13 at 12:00 pm
 - iii. All Instructional Coordinators' Meeting: Friday, January 13 at 1:00 pm

9. COMMITTEE REQUESTS

- a. Equity and Student Success Action Council Faculty Representation. This committee requires regular meetings every 3-4 weeks. The goal is to produce recommendations for interventions within one calendar year.
 - i. Gateway Course Completion. 4 faculty requested, at least one from Math and one from English
 - ii. Latinx Student Success/HSI Identity. 3-4 faculty requested, at least one that teaches in related subject areas
 - iii. EDI Professional Development. 3-4 faculty requested
 - iv. Faculty Co-Leads Needed:
 - 1. Latinx Student success/HSI Identity
 - 2. Gateway Course Completion - Math faculty requested
- b. 75th Anniversary Planning Committee. Two faculty requested. This is a party planning committee.

10. A motion was made to adjourn the meeting. It was seconded. The motion carried.